



Corporate Presentation



We develop strategies
We support visions!



We have created SIGMA because we have a Vision.

The development and consolidation of an ENTREPRENEURIAL MINDSET through practices for corporate governance that will involve economy as lever for the improvement and development on living, cognitive and spiritual standard for each human being and each business governed by principles, ethics and self-knowledge.

*Ioannis G. Lolis,
President & CEO*



About us

SIGMA

SIGMA Strategy Consultants specializes in the Strategic Development and Evolution of business entities as well as individuals that cooperate with internally and externally.

Jointly with the undertakings, we implement business plans from taxation plan to strategic development on new markets. In areas such as tax coaching- the organizational structure of an entity, the promotion of business itself or business products and services, the identity and thus business culture- we create projects and more specifically we monitor and support their implementation and development.

In warehouses, information management and data processing structures, we build on existing structures in order to optimize results in economic and operational context.

About us



With high training and expertise standards, well-coordinated project teams, and respect for the partner, we support business reorganization, startup efforts, and franchise-based business extensions.

SIGMA supports businesses that have a vision to optimize their entities, prevail in productive - competitive markets and maximize the value of services provided and people coming with them. SIGMA also supports entities that want to play a significant role in local and wider social fabric.

Our company is located at Ioannina and operates in a wide range of services.

SIGMA's market and services are applicable to all business sectors and geographical areas of Greece, as well as abroad.

SIGMA works with individuals, very small-sized, small, medium-sized and large undertakings.





OUR VISION

The development and consolidation of an **ENTREPRENEURIAL MINDSET** through development of practices for corporate governance that will involve economy as lever for the improvement and development at living, cognitive and spiritual standard for each human being and each business governed by principles, ethics and self-knowledge.



OUR MISSION

To support businesses in shaping an environment that will produce a personal and collective **"SELF-SUFFICIENCY"**



OUR VALUES

- ✓ Integrity
- ✓ Innovation
- ✓ Collaboration
- ✓ Effectiveness
- ✓ Trust
- ✓ Human respect

Structure



BOARD OF DIRECTORS

DIRECTORATE GENERAL

DIRECTORATE FOR PERSONNEL

DIRECTORATE FOR FINANCE

SCIENTIFIC TEAM

SECRETARIAT FOR ADMINISTRATION & OPERATION

FINANCIAL PLANNING & DEVELOPMENT

OPERATIONAL PLANNING & DEVELOPMENT

TAX DEPARTMENT

DEPARTMENT FOR FINANCIAL & INVESTMENT RESEARCH

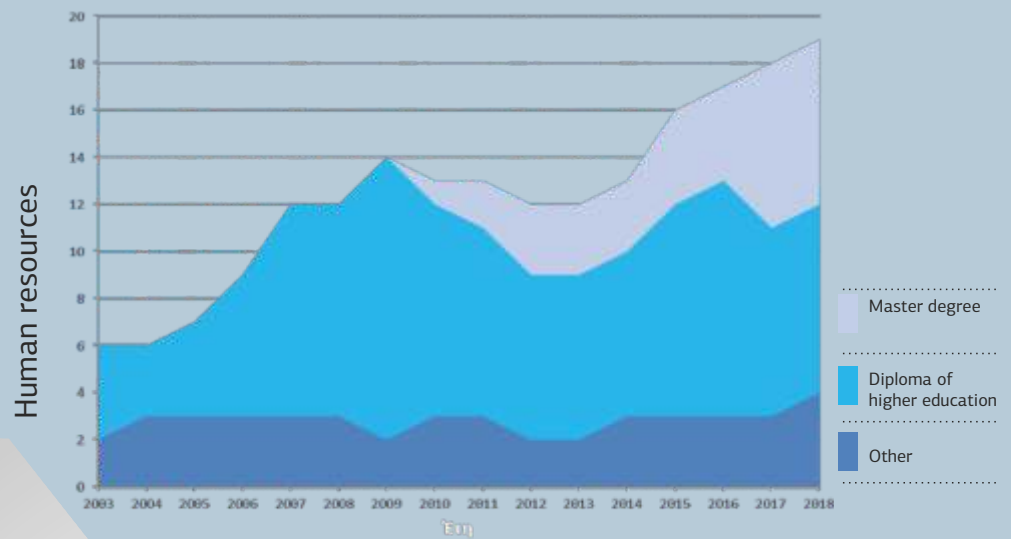
DEPARTMENT FOR BUSINESS MANAGEMENT & ORGANIZATION

DEPARTMENT FOR EMPLOYEES-WAGES-INSURANCES

DEPARTMENT FOR OPERATIONAL PERFORMANCE

Team

Change of quality number of human resources



SIGMA Strategy Consultants invests in human resources development.

SIGMA has qualified management staff with professional experience and expertise, an excellent academic background and professionalism. At the same time, the company promotes values that create a significant competitive advantage, such as teamwork, creativity and commitment to results.

The human resources of SIGMA Strategy Consultants share the company's vision thereby supporting its objectives within an environment of mutual trust, respect and increased social responsibility.

History



Presence



SIGMA Strategy Consultants operates nationwide, with a strong presence in Northwestern Greece, where most of the companies are located and with which we cooperate and provide our services.

Our company has developed significant partnerships and synergies with companies located at Northern and Central Greece so that we can jointly provide our services to businesses in those areas.



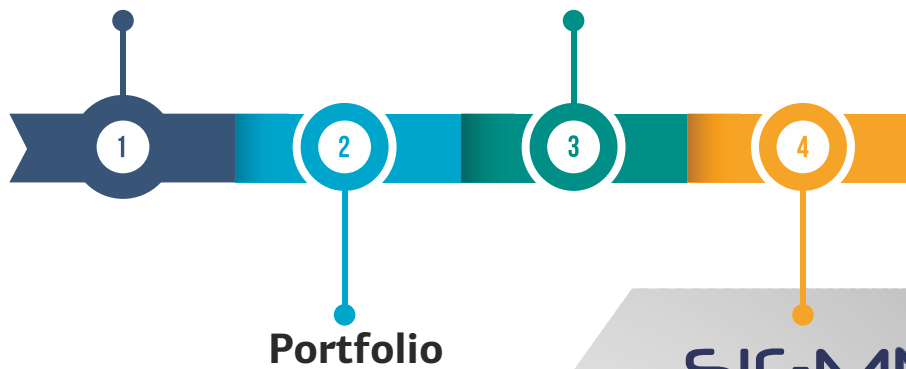
- ✓ Strategy
- ✓ Investment
- ✓ Geo-economic
- ✓ Management
- ✓ Audit



Portfolio

Human resources

Undertakings



SIGMA
Strategy Consultants

1

3000 people
Human Resources Management of Cooperating Companies

2

€250 millions
Annual Portfolio Management (Assets under Management)

3

Undertakings >50 persons
The 20% comprises companies with more than 50 employees.



Business Sectors

Our company is active in a wide range of entrepreneurship and economy areas- sectors. We work with every entity and support all operational areas of the market.

Based on its culture and scientific excellence of its manpower, SIGMA approaches every organization - enterprise in a unique way irrespective of their sector and scope.



Services

- **Financial Management**
- **Operations Management**
- **Design and Activation
Organizational Structure**
- **Sales Management and Marketing**
- **Human resource Management**
- **Development and
Implementation of Business
Strategy**
- **Supply Chain Management**
- **Project management**
- **Information Systems Management**
- **Investment Services Management**
- **Research and Development**
- **Quality Management**





SIGMA
BUSINESS
ACADEMY

«Let's be
the change
that we
wish to see»





SIGMA BUSINESS ACADEMY

At SIGMA, we believe that Knowledge and Experience, two acquired characteristics, constitute the daily effort and the medium of all people to meet the challenges in the best possible way. In the business world, those challenges are stronger and with greater economic, social and emotional impact.

Through our continuous effort to be the best, we have attracted valuable partners with whom we share our Vision for social and business development.

The creation of Business Academy (SIGMA BUSINESS ACADEMY) is also part of our Vision.

Facilities

SIGMA Strategy Consultants has its head office at 3rd km of Ioannina-Athens National Road (Gianniotiko Saloni area).

SIGMA operates in 500 square metres facilities, in an independent two-story building.


The layout of premises reflects the overall philosophy of our company. Our well-trained and qualified employees and the continuous development of our company are supported by a comfortable and fully equipped work place.


The ground floor of the building has two specially designed rooms to organize specialized training courses for business administration and business meetings.




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